



## i<sub>2</sub>CAT QUESTIONS AND ANSWERS

i<sub>2</sub>CAT is an integrated software solution for planning, developing and monitoring workforce capability, enabling you to meet your enterprise goals by maximising the effectiveness of your people. The i<sub>2</sub>CAT methodology, supported by proven processes, is a blueprint for implementing competency/compliance assurance.

### Q. How does i<sub>2</sub>CAT improve on other systems and approaches?

i<sub>2</sub>CAT integrates the key features which are typically provided by different/incompatible software from different suppliers. i<sub>2</sub>CAT allows you to see the 'whole picture'. It is incredible value because you only have one system – so licensing, implementation, operating, support, upgrade and auditing costs are minimal.

### Q. Is i<sub>2</sub>CAT an HR system?

i<sub>2</sub>CAT's strength is providing essential operational information and evidence for organizations that have an enterprise wide HR system. For organizations, sites or assets with no HR system i<sub>2</sub>CAT can provide many basic HR functions.

### Q. How long does it take to get up and running?

There is no software to install so you can get up and running in a few hours. The time it takes to populate the system will depend upon factors such as the number of personnel, organization structure and the number of years' worth of historical data that needs to be imported.

### Q. Can I use my existing competency standards?

Yes. You can implement your own operational competency/compliance requirements. You can also integrate any of the thousands of lead body and occupational standards available. We also have templates for systems and equipment.

### Q. Can i<sub>2</sub>CAT be used as a local solution as well as a global system?

The system is scalable and delivered over the Web. It can be used as a global solution, regional solution, local solution or a combination of these. You can work with a single site or multiple sites.

**Q. What if I only need a Learning Management System?**

Then you just need the i<sub>2</sub>CAT Learning Management System (LMS) module. A fully featured SCORM LMS for deploying e-learning and online resources.

**Q. Is additional guidance and help available?**

Your i<sub>2</sub>CAT supplier will be able to support you during the implementation process and after as required, providing you with the necessary know-how to ensure you avoid the pitfalls and follow best practice.

**Q. What do we do with historical records?**

Any historical records can either be input manually or your i<sub>2</sub>CAT supplier can work with you to automate the process by doing a batch upload.

**Q. Can the interface be customized to reflect our corporate culture and brand?**

Yes. To engage your people we believe that it is important that the interface reflects your brand and company culture. Reports are also branded so there is minimal reformatting required.

**Q. Can it be integrated with existing HR and IT infrastructure?**

Built around Microsoft's .NET framework our solutions are scalable and extensible. Typical integrations use Windows Authentication to remove the requirement for a second log-on and automatically assign user rights. Pulling data, such as employee profiles, from existing databases is usually straightforward but requires support from your IT facility.

**Can I output reports to formats so that I can import them into other applications?**

Yes. Most reports can be saved in a variety of formats including .CSV, .XLS, .PDF ready for importing into a wide range of other applications.

**Q. What about Oracle or SAP connectivity?**

Several options are available for passing data between i<sub>2</sub>CAT is built on the Microsoft .NET framework and enterprise solutions such as SAP and Oracle. The optimal solution and work effort will depend upon your implementation of SAP or ORACLE and the data requirements.

**Q. Can it be translated into languages other than English?**

The keystone language is English. The system is designed for the addition of other languages and we have deployed versions in French, Spanish and Russian. The i<sub>2</sub>CAT team has extensive experience developing multi language applications including non-European languages.

**Q. Do we need to be IT specialists to use the system?**

No. Intuitive workflows and processes are built into the interface so that potentially complex actions are accomplished with a single click of the mouse or dragging and dropping items into folders. If you have basic Microsoft Office skills you can use our products.

**Next Step ►**

**Contact I2D2 to discuss your requirements or have any additional questions answered.  
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